

| Désignation                                                      | Comptes<br>2023 | Budget<br>2024 | Comptes<br>2024 | Écart CHF      |
|------------------------------------------------------------------|-----------------|----------------|-----------------|----------------|
|                                                                  |                 |                |                 |                |
| Charges d'exploitation                                           | 138'200'548.98  | 144'105'366.00 | 157'815'114.27  | 13'709'748.27  |
|                                                                  |                 |                |                 |                |
| 30 Charges de personnel                                          | 64'750'692.97   | 69'739'960.00  | 75'159'606.87   | 5'419'646.87   |
| 31 Charges de biens et services et autres charges d'exploitation | 30'504'451.74   | 31'866'845.00  | 36'724'540.85   | 4'857'695.85   |
| 33 Amortissements du patrimoine administratif                    | 14'517'213.31   | 11'366'200.00  | 11'127'990.96   | -238'209.04    |
| 35 Attributions aux fonds et financements spéciaux               | 55'610.18       |                | 14'061.58       | 14'061.58      |
| 36 Charges de transfert                                          | 28'091'890.34   | 31'132'361.00  | 34'231'715.39   | 3'099'354.39   |
| 37 Subventions redistribuées                                     | 280'690.44      |                | 557'198.62      | 557'198.62     |
|                                                                  |                 |                |                 |                |
| Revenus d'exploitation                                           | 146'988'252.09  | 138'887'607.00 | 197'444'150.64  | 58'556'543.64  |
|                                                                  |                 |                |                 |                |
| 40 Revenus fiscaux                                               | 104'171'985.10  | 101'077'192.00 | 183'412'177.71  | 82'334'985.71  |
| 42 Taxes                                                         | 20'054'809.65   | 16'186'825.00  | 16'534'341.42   | 347'516.42     |
| 43 Revenus divers                                                | 176'610.06      | 122'000.00     | 223'566.87      | 101'566.87     |
| 46 Revenus de transfert                                          | 22'304'156.83   | 21'501'590.00  | -3'283'133.98   | -24'784'723.98 |
| 47 Subventions à redistribuer                                    | 280'690.45      | 0.00           | 557'198.62      | 557'198.62     |
|                                                                  |                 |                |                 |                |
| Résultat d'exploitation                                          | 8'787'703.11    | -5'217'759.00  | 39'629'036.37   | 44'846'795.37  |
|                                                                  |                 |                |                 |                |
| 34 Charges financières                                           | 2'390'031.19    | 3'054'872.00   | 2'374'488.77    | -680'383.23    |
| 44 Revenus financiers                                            | 7'892'521.48    | 6'703'552.00   | 7'379'366.60    | 675'814.60     |
|                                                                  |                 |                |                 |                |
| Résultat financier                                               | 5'502'490.29    | 3'648'680.00   | 5'004'877.83    | 1'356'197.83   |
|                                                                  |                 |                |                 |                |
| RESULTAT OPERATIONNEL                                            | 14'290'193.40   | -1'569'079.00  | 44'633'914.20   | 46'202'993.20  |
|                                                                  |                 |                |                 |                |
| 38 Charges extraordinaires                                       |                 |                | 44'573'366.14   | 44'573'366.14  |
| 48 Revenus extraordinaires                                       |                 |                |                 |                |
|                                                                  |                 |                |                 |                |
| RESULTAT EXTRAORDINAIRE                                          |                 |                | -44'573'366.14  | -44'573'366.14 |
|                                                                  |                 |                |                 |                |
| RESULTAT TOTAL DU COMPTE DE RESULTATS                            | 14'290'193.40   | -1'569'079.00  | 60'548.06       | 1'629'627.06   |